HUMAN RESOURCES
TEXAS A\&M UNIVERSITY
Fall 2021 Workforce Profile - Texas A\&M University (College Station)

## Employees by Job

Employees by Job

| Budget/Wage | Faculty |  | Staff |  | Graduate Asst. |  | Student Employees |  | Total |  | $\begin{gathered} \text { Staff } \\ 35.35 \% \end{gathered}$ | st |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |  | .91\% |
| Budgeted | 3228 | 99.94\% | 6039 | 81.00\% | 3355 | 100.00\% |  | 0.00\% | 12622 | 59.84\% |  |  |
| Wage | 2 | 0.06\% | 1417 | 19.00\% |  | 0.00\% | 7051 | 100.00\% | 8470 | 40.16\% |  |  |
| TOTAL | 3230 | 100.00\% | 7456 | 100.00\% | 3355 | 100.00\% | 7051 | 100.00\% | 21092 | 100.00\% |  | Faculty |

## Employees by Gender



Employees by Gender


Employees by Race

## Employees by Race



| Race | Faculty |  | Staff |  | Graduate Asst. |  | Student Employees |  | Total |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | \# | \% | \# | \% | \# | \% | \# | \% | \# | \% |
| White | 2079 | 64.37\% | 4979 | 66.78\% | 1236 | 36.84\% | 3493 | 49.54\% | 11787 | 55.88\% |
| Black | 125 | 3.87\% | 546 | 7.32\% | 163 | 4.86\% | 238 | 3.38\% | 1072 | 5.08\% |
| Hispanic | 225 | 6.97\% | 1117 | 14.98\% | 324 | 9.66\% | 1409 | 19.98\% | 3075 | 14.58\% |
| Asian | 515 | 15.94\% | 380 | 5.10\% | 926 | 27.60\% | 961 | 13.63\% | 2782 | 13.19\% |
| American Indian or Alaskan Nat. | 5 | 0.15\% | 31 | 0.42\% | 9 | 0.27\% | 15 | 0.21\% | 60 | 0.28\% |
| Native Hawaiian or Other Pac. Is. | 3 | 0.09\% | 7 | 0.09\% |  | 0.00\% | 3 | 0.04\% | 13 | 0.06\% |
| Two or More Races | 30 | 0.93\% | 102 | 1.37\% | 55 | 1.64\% | 183 | 2.60\% | 370 | 1.75\% |
| Not Specified | 194 | 6.01\% | 219 | 2.94\% | 573 | 17.08\% | 681 | 9.66\% | 1667 | 7.90\% |
| Declined to Specify | 54 | 1.67\% | 75 | 1.01\% | 69 | 2.06\% | 68 | 0.96\% | 266 | 1.26\% |
| TOTAL | 3230 | 100.00\% | 7456 | 100.00\% | 3355 | 100.00\% | 7051 | 100.00\% | 21092 | 100.00\% |

[^0]
[^0]:    Data Source: Texas A\&M University System Data Warehouse, (from Workday system) Headcount of employees as of October 31, 2021 by primary PIN, grouped by
    the position faculty classification code in Part 02 Adloc'd active budget and wage positions (includes College of Law, Qatar). 'Not specified' includes both 'Decline to
    Specify' and missing data.

